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## **1. INTRODUCTION**

- 1.1. The selection policy, as approved by the Association (SABAA), will be submitted to the South African Sport Anglers and Casting Confederation (SASACC) for onward submission to South African Sports Confederation and Olympic Committee (SASCOC).
- 1.2. Changes to the policy can be made after approval by the National Executive of SABAA.
- 1.3. After any changes to the policy have been made, the latest version will be submitted to the SASACC for onward submission to South African Sports Confederation and Olympic Committee (SASCOC).

## **2. OBJECTIVE OF THE TEAM SELECTION POLICY**

The objective of the team selection policy is to:

- 2.1. Select the team members (anglers, team manager and team captain) for National Protea, SASACC and Association Teams to represent SABAA, the SASACC and South Africa;
- 2.2. To ensure a fair and reasonable policy for the selection of angling team members, team managers and captains.
- 2.3. To set a policy that is fair, reasonable and provides equal opportunities to all who qualify to take part in the National Trials and Provincial Championships.

## **3. NATIONAL SELECTION COMMITTEE**

- 3.1. The National Selection Committee will consist of the respective Provincial Chairmen and the Convener. The membership of the Selection Committee changes from year to year according to the election of the members.
- 3.2. The President of the Association is the Convener of the National Selection Committee.
- 3.3. If a selected Chairman has ambitions to be selected for a team, that person must withdraw from the selection committee from the start of that specific trials. The Convener of the National Selection Committee must appoint a replacement Convener of the specific selection committee.

#### **4. CLASSIFICATION OF PROVINCIAL AND NATIONAL CHAMPIONSHIP**

- 4.1. The National Senior Championships may be referred to as the Senior Nationals, the National Inter-Provincial Team Championship as Inter-Provincials and The National Junior Championship as Junior Nationals.

#### **5. PROVINCIAL TEAMS**

- 5.1. Provincial members, for the purposes of Inter-Provincial Championships, are divided into two groups: Provincial and Regional Teams.
- 5.2. Each team will consist of eight anglers (four boats), a Reserve and a Manager.
- 5.3. Provincial/Regional Teams are selected from their respective tournament qualify events, these may be independent Provincial or Regional events, however the team selection can be extrapolated from the respective Provincial Trials.
- 5.4. Team selection is based on a one year ranking system.
- 5.5. Teams will be selected after having participated in the respective events as stipulated in the National Tournament Standards Document.

#### **6. PROVINCIAL TEAMS**

- 6.1. Provincial members, for the purposes of National Championships may qualify by nominating to participate in any one of the five respective geographical areas.
- 6.2. The Association's geographical areas are divided into the following areas: Western; Eastern; Natal; Southern (Gauteng-Free-State-North West) and Northern (Mpumalanga-Limpopo).
- 6.3. Teams will be selected after having participated in the respective events as stipulated in the National Tournament Standards Document.
- 6.4. Final ranking results are based on the sixty percent of the current season's results and forty percent of the best of the prior two years' results.
- 6.5. Each Province will be entitled to send their respective quantity of anglers as determined by the proportional representation plus one reserve and a Manager to the National Championships.
- 6.6. The Association will review the quantity of Senior anglers permitted per Province to attend Senior National Championships based on proportional representation at the end of each Province's season, the Association will then announce the official slot allocation per Province to attend National Championships. (Slot allocation will be calculated based on the quantity of Competitive anglers having competed in a minimum of fifty percent of the current annual Provincial events.)
- 6.7. An angler may apply for the transfer of points to another Province. This cannot happen during a season as the angler must nominate and complete a season participating for a respective Province. The points to be transferred are his Total GP points for the previous two years (after discards have been considered), this will then be captured into the history columns within the new Province.
- 6.8. The Organising committee must provide annually, after the respective championships, the results for both the Provincial and Regional Teams standings and the results of the National Championships to the Association Secretary and the Records Officer.
- 6.9. Junior Divisional Teams will be selected as per the National Junior Tournament Formats document.

#### **7. COMPOSITION OF TEAMS:**

- 7.1. The team composition for the various Provinces are as follows:

7.1.1.

COMPILATION	NUMBER OF TEAM MEMBERS		
	PROVINCIAL TEAM TO ATTEND NATIONAL TRIALS	PROVINCIAL TEAM TO ATTEND INTER-PROVINCIAL CHAMPIONSHIPS	JUNIOR DIVISIONAL TEAM TO ATTEND NATIONAL TRIALS
TEAM MANAGER	1	1	1
TEAM CAPTAIN	1	1	1
ANGLERS	10 (Plus 1 POC)	8	8
RESERVE	1	1	1

7.1.2.

COMPILATION	NUMBER OF TEAM MEMBERS			
	PROTEA-TEAM Region 5	PROTEA-TEAM World Champs	ASSOCIATION TEAM	JUNIOR PROTEA TEAM
TEAM MANAGER	1	1	1	1
TEAM CAPTAIN	1	1	1	1
ANGLERS	12	6	12	12
RESERVE	1	1	1	1

7.2. Protea and Association Colours will only be awarded to team members who actually took part in the Championship or Tournament as stipulated.

7.3. National Colours will be awarded to the official reserve regardless of whether he/she physically participated in accordance with the provisions in the Constitution of the National Association and the International Federation.

## 8. CONDITIONS OF INVITATION TO THE NATIONAL TRIALS

To qualify for participation in the National Trials a person must meet the following requirements:

8.1. Be a South African citizen in possession of a valid South African passport.

- 8.2. Be a registered “Ordinary” (Competitive) member of this Association.
- 8.3. Meet the age conditions prescribed by the International or Region 5 Management Bodies.
- 8.4. Ensure that a qualifying participant meets the requirements to participate (Tackle and availability of a boat for International is not optional, Team Manager and Captain will define which boats will be used).
- 8.5. Have signed the following prescribed forms of the Association:
  - 8.5.1. Indemnity form.
  - 8.5.2. Nomination Form.
  - 8.5.3. Code of Conduct

## 9. INVITATION TO PARTICIPATE IN THE NATIONAL TRIALS

The provisions relating to the invitation of candidates to the National Trials are as follows:

- 9.1. Invitations to anglers:
  - 9.1.1. To be invited to the National Trials, the candidate had to take part in the recent Provincial Trials.
  - 9.1.2. Within 14 days after the Provincial Trials have been concluded, the chief official must furnish the list of names of the anglers who are invited to the National Trials, to the Convener of the Selection Committee concerned. The list of names must indicate the following information for each qualifying angler:
    - 9.1.2.1. Complete Record of Angler Participation and Angler ceding.
    - 9.1.2.2. Initials and surname.
    - 9.1.2.3. Province.
    - 9.1.2.4. SABAA Number.
    - 9.1.2.5. POC indication if the candidate is a person of colour.
    - 9.1.2.6. Confirmation that the person is interested to take part in the trials.

The invitations to the various provinces are as follows:

- 9.1.2.7. Provincial Team
  - (a) The number of anglers invited to the championships on merit, is determined by the number of qualifying participants, the proportional representation will ultimately determine the final quantities to attend each respective National Championship.
  - (b) In terms of this Association’s Transformation Policy, in addition to the POC anglers who already qualified in terms of paragraph (a), an additional one POC angler from each

province's championship who have indicated their willingness to participate will be invited to the National Trials.

- 9.2. In the case where a trial nominee withdraws, the Convener of the Selection Committee must be notified of the nominee's withdrawal in writing before the start of the National Trials.
- 9.3. A trial nominee who is absent from the trials and who did not formally withdraw will be held liable for the full trials nomination fee as though he/she was present at the trials. Further disciplinary action by the selection committee will be considered against the angler after having heard all relevant facts.
- 9.4. **Invitations to Team Management and Captains**
- 9.4.1. Qualifying candidates as team managers, captains, assistant captains who have successfully completed the relevant SABAA/SASACC Training Course for team management/captain, can nominate as team managers or captains to be considered for National and Association teams.
- 9.4.2. Nominations must be submitted on the prescribed SABAA Nomination Form and must be accompanied by the following documents:
- 9.4.2.1. A copy of his/her identity document.
  - 9.4.2.2. A copy of his/her valid South African passport.
  - 9.4.2.3. A recent full colour passport photo.
  - 9.4.2.4. The relevant SABAA/SASACC Team Management/Captain Course Result Sheet.
  - 9.4.2.5. A Curriculum Vitae.
- 9.4.3. Although this is the standard procedure whereby management team members will be selected, the procedure can be amended by the section committee, with the approval of the National Selection Committee in order to suit the specific circumstances of the Section/Discipline.

## 10. NATIONAL TRIALS

### 10.1. General Provisions

- 10.1.1. National Trials will be held annually for the selection of the National Protea and Association Teams.
- 10.1.2. The angling venue and the dates on which the trials take place, is determined by the National/Section Selection Committee. Trials may be held at any approved National Championship resort/venue and will rotate through one of the five defined geographical areas annually.

- 10.1.3. Notwithstanding the provisions of the Association's Transformation and Development Policy, trial candidates who nominated for inclusion in the representative teams, must be financially able to meet their team obligations.
- 10.1.4. Trials candidates who qualified on merit for inclusion in representative teams may not be omitted from teams based on their religious beliefs, gender (applicable to certain sections), race or sexual orientation.

## 10.2. Registration for National Trials:

- 10.2.1. The trials nomination form for anglers which are attached to the invitation letter for the National Trials, must be fully completed and signed by all participants and at the registration process they must be submitted to the responsible official. The trials nomination form must be accompanied by the following:
  - 10.2.1.1. Hosting costs and SABAA nomination fees.
  - 10.2.1.2. A copy of the participant's identity document.
  - 10.2.1.3. A copy of the participant's valid South African passport.
  - 10.2.1.4. A recent colour passport photo.
- 10.2.2. Any angler who fails to comply with the requirements in paragraph 10.2.1 supra, will not be allowed to take part in the trials.
- 10.2.3. The nomination form must be checked for completeness and be approved by the Section Selection Committee, which is adjudicating at the National Trials. The completed nomination documents must be filed by the Convener of the Selection Committee in order to provide the appropriate documentation to the team manager after the announcement of the teams.
- 10.2.4. In the event of a host province being used, the host province will be responsible for the collecting of the host costs, SABAA trials nomination fees and payment of trials nomination fees to the SABAA Treasurer.

## 10.3. Information Meeting:

An information meeting will take place before the start of the National Trials during which the Selection Committee and the Chief Official will communicate the appropriate arrangements with regards to the trials to the participants. Trials will be fished according to the approved SABAA Angling Rules.

## 10.4. National Trials Ceding list:

- 10.4.1. A National Ceding Ladder shall be maintained by the Association Secretary both for Senior and Junior Anglers:
- 10.4.2. Score weighting for the **Senior Angler** Selection process shall be
  - 10.4.2.1. the **most recent National Championship** result counting **60% of the final score**

- 10.4.2.2. **the best** of the **previous two National Championship** results counting **40% of the final score** making up the total numerical contribution to the selection process.
- 10.4.3. Score weighting for **the Junior Angler** Selection shall be:
- 10.4.3.1. The most recent **National Championship** result counting **100% of the final score**.
- 10.4.4. **Tie Breaking**
- 10.4.4.1. Refer to the National Rules document Rule 20.
- 10.4.5. The selector's will take into account the letter of good standing submitted prior to the National Trials and should ensure that there are no outstanding transgressions against a potential qualifying candidate.

## 11. REPRESENTATIVE TEAMS:

- 11.1.1. The official National and Association Teams will be elected after the National Trials by the different Sections/Disciplines, as follows:

CATEGORY	TEAM	MANAGER	CAPTAIN	RESERVE	ANGLERS	QUALIFYING TOURNAMENT
Seniors	Federation Nation (Boater)	0	0	0	1	BNC Contender
	Federation Nation (Non-Boater)	0	0	0	1	BNC Contender
	Protea Team	1	1	1	6	World Champs Tournament
	Protea Team	1	1	1	12	Region 5 Protea Team Tournament
	Association Team	1	1	1	12	Association International Tournament
Junior	Protea Team	1	1	1	12	International Tournament

- 11.2. Only the names of team members from the approved teams will be noted in SABAA's National Colour Register.



## 12. SELECTION METHOD OF TEAMS:

### 12.1. BASS Federation Nation Contender

- 12.1.1. The initial qualifying criteria for a Federation Nation Contender is that the angler would have already obtained a minimum of a single Protea cap prior to the start of the current National Trials.
- 12.1.2. The Federation Nation Contender (Boater) angler will be selected on the basis of merit based on attaining 1<sup>st</sup> Ranked position after a National Trial.
- 12.1.3. The Federation Nation Contender (Non-Boater) will be the 2<sup>nd</sup> Ranked angler after National Trials has been completed.
- 12.1.4. The **National Executive** shall consider validation of character and a clean record of disciplinary issues.
- 12.1.5. The **Federation Nation Championship Contender** shall be awarded **Association Colours** when competing at the B.A.S.S. Federation Nation Championship.

### 12.2. Protea Team

- 12.2.1. The Protea Team will be selected based on the ranking order of the anglers after a National Trials has been completed. The top thirteen ranked anglers that all have previously attained an Association/President's cap prior to the current National Trials will make up the Protea Team on condition that the Selectors verify that the angler is in good standing with the Association. Should any qualifying angler be unable to attend his duties, then the position will be offered to the next angler on the ranking list.

### 12.3. World Championship Team Contenders

- 12.3.1. The World Championship Protea Team will be selected from the highest ranked anglers after National Trials are completed. The prerequisite to qualify for selection is that the angler must have attained a Protea cap prior to the start of the current National Trials. The Selectors will ensure that the anglers are all in good standing with the Association.

### 12.4. Association/Presidents Team

- 12.4.1. The Association/Presidents Team will consist of the anglers ranked between 14<sup>th</sup> and 26<sup>th</sup> after the National Trials are completed and the Selectors will ensure that the anglers are all in good standing with the Association.
- 12.4.2. The **National President's Team** will be awarded **Association Colours** when competing against international teams or at any other event recognised by and deemed to be appropriate by the Association Executive.

### 12.5. Junior Team

- 12.5.1. The Junior Protea Team will be selected from the National Ranking after Junior National Trials have been completed and the Selectors will ensure that the anglers are all in good standing with the Association.
- 12.5.2. The **National Junior Committee** will select representatives to the **B.A.S.S World Junior Championships** in accordance with Policies and Guidelines as set out by the National Junior Committee from time to time.
- 12.5.3. **B.A.S..S. Junior World Championship Contenders** shall have represented South Africa at National Junior Team Level

- 12.6. **Association Colours** will be awarded when the **National Teams** competes at any other event recognised by and deemed to be appropriate by the Association Executive.
- 12.7. The reserve for the respective team, is selected on the same basis as the angling team members. If a selected member of the selected angling team is unable to represent the team for whatever reason the reserve will be included in the team in his place.
- 12.8. The Selection Committee is responsible for the creation of the criteria and policies regarding the selection of National Teams. Selector's policies regarding the selection of teams must be made available to all anglers. The Selectors Policies are subject to the provisions of the Constitution and the Household rules. Alterations to this policy can only be made by way of presenting a motion before a Section's/Discipline's AGM and if approved, the motion must be forwarded to the Federation AGM for approval. Only after approval may the changes to policies be accepted.
- 12.9. **Selection of Team Captain:**
- 12.9.1. The team captain is selected after interviews with the National Selection Committee. If the team captain should no longer be available, it rests with the relevant selection committee to appoint a replacement.
- 12.9.2. Criteria for the selection of team captain:
- 12.9.2.1. A team captain must have successfully completed the relevant Association's Team captains' course.
- 12.9.2.2. A team captain must have a proven track record for at least three years as a provincial team captain at the National Championships to nominate himself to be considered as a captain of an Association Team.
- 12.9.2.3. The captain must have a proven record as a team captain at national or international level in order to nominate as a National Protea Team captain. As a minimum requirement, he must have been the team captain of an Association team at least once to nominate as a captain for a Protea Team.
- 12.9.2.4. The team captain must have a thorough knowledge of the angling rules and regulations applicable to the angling discipline in which the team will participate.
- 12.9.2.5. The team captain must be able to lead by example and fulfil his duties effectively with all team members.

## **12.10. Selection of Team Managers:**

12.10.1. The team manager is selected by the National Selection Committee after an interview of the candidates nominated as team managers. If the team manager should no longer be available, it rests with the relevant selection committee to appoint a replacement.

12.10.2. Criteria for the selection of Team Manager:

12.10.2.1. Team managers must have a thorough knowledge of the Association, the SASACC and the SASCOC's Rules and Regulations regarding National Colours, Codes of Conduct and procedures regarding international participation.

12.10.2.2. Team Managers must have successfully completed the relevant Association's Team Managers' course.

12.10.2.3. Should be fully informed or involved in the SASACC and the SABAA High Performance Programs.

12.10.2.4. A Team Manager must have a proven track record as a team manager for at least two years as manager of a provincial team at the National Championships to nominate and be considered as a manager of an Association team.

12.10.2.5. Must have the ability to speak and negotiate with the local and international media.

12.10.2.6. Must possess the ability to work with team members, mediate if necessary and ensure the team operates effectively as a unit.

12.11. Persons of Colour (POC'S) (Previously Disadvantage Individuals), in terms of the Federation's transformation charter in representative Protea and Association teams are included on the basis of being a POC or on merit irrespective whether the candidates were included before in representative teams.

## **13. CONDITIONS FOR AWARDING OF NATIONAL COLOURS:**

13.1. The Colours Regulations of the "National Colours Commission" shall be deemed to be part of the Association's Colours Regulations. Although the regulations only refer to National Colours the policies are also deemed to apply to Association Colours.

13.2. National Colours are only awarded to National Associations who are affiliated to the South African Sports Confederation and Olympic Committee (SASCOC) and who are in good standing with that organization. The Association, through its membership in the South African Sport Anglers and Casting Confederation (SASACC), is also affiliated to

the SASCO. National Protea Colours are limited to the blazer badge and official tie, scarf, participation apparel and the tracksuit prescribed by the SASCO.

- 13.3. National Colours may only be awarded if a National Association adheres to the following requirements:
  - 13.3.1. Participate in approved international competitions.
  - 13.3.2. National trials were held.
  - 13.3.3. The teams were selected according to the selection criteria and procedures of the Association, which have been approved by SASACC. If the Associations Team Selection Policy changes an update must be sent to the SASCO.
  - 13.3.4. Equal opportunities must be given for all persons who participate in the National trials.
- 13.4. Associations are obliged to ensure the prestige of National Colours is maintained and protected against misuse and misappropriation.
- 13.5. National Colours may not be awarded to technical assistants, medical staff, trainers, etc. Only a Team Manager and Team Captain may also receive National Colours.

#### **14. APPROVAL AND ANNOUNCEMENT OF TEAMS:**

- 14.1. Protea and Association Teams slot selected by the respective National Selection Committee or the selection committee of the Section/Discipline must be submitted to the President of the Association for approval.
- 14.2. In the event of a dispute or queries, the President will refer the matter back to the National Selection Committee or the Selection Committee of the Section/Discipline so that discussions can be held between the President and the National Selection Committee and consensus reached.
- 14.3. After approval of the teams, the President must inform the Convener of the National Selection Committee or the Chairman of the Section/Discipline committee accordingly. The Convener of the National Selection Committee or the Chairman of the Section/Discipline committee must then inform the Presidents of member provinces as to which of their anglers have been selected as members in the teams. The procedure aims to give provincial Presidents the opportunity to be the first to congratulate their members for their inclusion in the teams.
- 14.4. Twenty-four hours after the Convener of the Selection Committee or the Chairman of the Section/Discipline committee informed the provincial Presidents of the inclusion of their members, the Convener or Chairman can then inform the Team Management and/or team members of their inclusion. The Association Secretary will distribute the selected

teams and merit points lists after 3 days of the teams having been approved.

- 14.5. The following documentation must be provided by the Convener of the Selection Committee or the Chairman of the Section/Discipline committee to the newly selected team manager:
  - 14.5.1. Name list of the team and capacity (manager, captain, team member and, reserve), identity numbers and members' provinces.
  - 14.5.2. Copies of the trials nomination forms which were received from the members during registration for the trials. The documents are to include copies of team members' identity documents, nomination form and passports.
  - 14.5.3. A contact list of the Association's Executive Management.
  - 14.5.4. The appropriate angling rules (FIPSeD/Region 5/Association).
  - 14.5.5. The SASCOC and/or Association Colours Regulations and Code of Conduct.
  - 14.5.6. The SASCOC and Association Team Management Report pro-forma to be completed within 30 days after the completion of the team's tournament/championship.
- 14.6. The Association's Colours Official and International Coordinator must receive a name list of approved teams as well as copies of the team members' identity documents and passports. Should a member of the team be replaced after the team is announced, the Section/Discipline Chairman must notify the Association's Colours Official.

## **15. APPLICATION FOR APPROVAL OF NATIONAL COLOURS:**

Application for approval for participation in an international tournament and approval of National Colours must be completed in accordance with the angling confederations prescribed regulations in this regard. The Association's Colours Official and International Coordinator must assist the team managers with this process and must provide the needed documents.

## **16. AWARDING OF NATIONAL COLOURS:**

- 16.1. All National Protea Colours and Association Colours teams will be handed over on the evening of the National Colours and Prize Giving Function at National Trials of the Association to recipients of the colours.
- 16.2. During the National Colours ceremony, copies of the SASCOC's and Federation Code of Conduct will be handed to the recipients of National Colours and Association Colours to ensure that the sportsman or sportswoman act as befits their new status and that they

will behave accordingly.

- 16.3. During the Colours presentation ceremony an Association Colours Certificate will be given by the Association to be handed to each recipient of Colours. The certificate is in addition to any colours award certificates that may be issued by the SASCOC.

## **17. DISMISSAL FROM REPRESENTATIVE TEAMS:**

- 17.1. Any team member may be discharged or dismissed from a representative team for the following reasons:
  - 17.1.1. Breach or non-compliance according to this policy.
  - 17.1.2. Illness or injury that prevents a team member from completing his team obligation in the judgment of the Selection Committee and/or team management. The Association can consult its own designated medical practitioner for advice.
  - 17.1.3. A breach or non-compliance with the requirements of the "Anti-Doping Policy or WADA."
  - 17.1.4. Breaking team agreements that may be in place.
  - 17.1.5. Non-compliance with the SASCOC and/or the Association's Code of Conduct.
  - 17.1.6. Non-compliance with prescribed training programs and team activities.
- 17.2. A team member who for unacceptable reasons is dismissed from a representative team, in addition to punitive measures the Association may implement, will for a suspension period of two (2) years not be re-selected in a National Protea or Association Team.

## **18. APPEAL AGAINST DISMISSAL**

Only written applications for an appeal by the member which is addressed to the National Selection Committee will be considered. All appeal applications received will be considered on the basis of their merits. An individual has 7 days to appeal against the dismissal.

## **19. WITHDRAWAL FROM A TEAM**

If an angler or team management member withdraws from a team within 3 months of participation, for whatever reason, the individual will receive a penalty or suspension. This will be determined by the National Selection Committee.

## **20. AMENDMENTS**

- 20.1. Any amendments to this policy can only be carried out using the following procedure:
  - 20.1.1. A motion for amendments shall be, according to the policy, sent to the Provinces to be addressed at the relevant Section/Discipline committee's Annual General Meeting.

- 20.1.2. The motion(s), if approved by the Section/Discipline Annual General Meeting, shall then be presented to the Association General Meeting and must be approved by that meeting.
- 20.1.3. The Chairman of the Section/Discipline or Mancom must submit a request for amendment(s) at the Federation's Annual General Meeting as a discussion point as defined in the Household Rules.
- 20.1.4. The members of the Annual General Meeting must approve the amendment(s).
- 20.1.5. The SABAA secretary will then make the amendment(s) accordingly.