

SOUTH AFRICAN BASS ANGLING ASSOCIATION

ANNEXURE C TO THE CONSTITUTION



CODE OF CONDUCT

Developed January 2017

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1. Preamble

- 1.1. The need to implement measures to ensure that sport is played in an equitable, ethical and fair environment is apparent to the Association. The recommendation was thus forwarded, which stipulates that a Code of Conduct to which the Association will become a signatory be developed and implemented.
- 1.2. It is against this background that a process was initiated to ensure that a reputable and irreproachable code of conduct be made available with the purpose of eliminating illegal and unwanted behaviours in our sporting code.
- 1.3. This Code of Conduct therefore will enable the Association to hold all affiliated members accountable for their actions. It is further envisaged that SASACC and SASCOC with the support of SRSA will play a leading role in the implementation and monitoring of this Code of Conduct. This Code of Conduct should form part of the regulatory mechanisms of SABAA.
- 1.4. This Code sets out principles and standards of behaviour for members with a view to ensuring the effective conservation, management and development of resources, with due respect for the ecosystem and biodiversity. The Code recognises the competitive, recreational, economic, social, environmental and cultural importance of angling.
- 1.5. The Code is designed to guide members through the pitfalls of suitable conduct and the methods employed in the sport of angling. The Code has been widened to include all aspects of recreational angling. The Code is a detailed document intended to offer guidance to members and groups, and is also as a basis, in whole or in part, for club rule-books.
- 1.6. This Code is designed to complement the existing regulations and provides a common-sense guide to values and behaviour to which anglers should aspire.
- 1.7. Members have a responsibility to protect resources to the benefit of the environment and for future generations. This Code of Conduct provides guidelines to minimise conflicts and will be used and adopted by all members.

2. Purpose

- 2.1. The purpose of this Code of Conduct is to articulate acceptable standards of behaviour expected of a member of the Association. It represents a formal statement of the values and ethical standards that will guide members.
- 2.2. It further outlines a set of principles and norms to which members will be held accountable when representing the Association, Confederation and South Africa at any event.
- 2.3. This policy will also be used as a point-of-reference when dealing with disciplinary procedures against members.

3. Objectives

- 3.1. To outline incorrect and unacceptable actions/behaviours within the Association and to encourage ethical behaviour within angling, so that when the Code is contravened the appropriate disciplinary action can, with consistency be taken, thus responding to offences and preventing re-occurrence.
- 3.2. To help resolve conflict.
- 3.3. To make ethical behaviour infringement easy to identify.
- 3.4. To enhance the ethical reputation of anglers.
- 3.5. To promote respect for human dignity, rights and social justice.
- 3.6. Provide a framework for all members to conduct their activities according to the following ethical principles:
 - 3.6.1. Embrace the spirit of fair play;
 - 3.6.2. Respect the rights, dignity and worth of every human being;
 - 3.6.3. Be fair, considerate, honest and respect for the law;
 - 3.6.4. Be trustworthy and professional, accepting responsibilities for their action;
 - 3.6.5. Refrain from any racial, gender, verbal, physical or emotional abuse or harassment;
 - 3.6.6. Make a positive contribution and refrain from destructive criticism;
 - 3.6.7. Act in the best interests of the Association;
 - 3.6.8. Respect all religions as equal.

4. General Behaviour

4.1. **Respect the rights of other anglers**

- 4.1.1. Always park your vehicle considerately and safely.
- 4.1.2. Show consideration to other anglers and water users.
- 4.1.3. Before joining other anglers for a social chat, consider that this is not always welcome. Do not shout or use bad language.
- 4.1.4. Avoid casting into other anglers' angling area.
- 4.1.5. Be aware of any specific rules relating to the venue and observe them.

4.2. **General Safety**

- 4.2.1. Ensure that all your boating and vehicle standards meet the necessary requirements as specified by the respective authorities.
- 4.2.2. Always wear your life vests when the outboard motor is running and ensure that your kill switch is attached to your person correctly.
- 4.2.3. Do not plane in any areas that are being used by the public for swimming and ensure all no-wake zones are adhered to.
- 4.2.4. Anglers should be aware of the dangers of polluted water. Cover any open wounds.

4.3. **Competition Angling Code**

- 4.3.1. All competitors must be in possession of a valid angling licence (if applicable).
- 4.3.2. All competitions will be conducted in accordance with the Association angling rules; these will be the Governing Body rules, and all competitors will make themselves aware of these rules at the outset. These rules must adhere to and include compliance with local by-laws.
- 4.3.3. Every care must be taken to ensure no inconvenience is caused to others unless by previous agreement.
- 4.3.4. Every care must be taken to safeguard fish and other wildlife.
- 4.3.5. At the weigh-in, fish must be handled with care and large fish should be placed on the scale individually.
- 4.3.6. All members must ensure that they do not litter. Failure to do so will mean automatic disqualification.
- 4.3.7. Remember that in a competition, irresponsible behaviour by one member, often leads to action being taken against all.

4.4. **Implementing Child Protection in Angling**

SABAA and its Member Provinces and Clubs shall adhere to the child Protection Policy of SABAA.

5. Fish Handling

- 5.1. Minimise the time the fish is out of water, and handle it as little as possible.
- 5.2. Note that deep-hooked fish should survive if the hook cannot be removed. Cut the line as far into the mouth as possible.
- 5.3. Carefully return undersized, protected or unwanted fish back into the water.
- 5.4. When releasing a fish, support it carefully in the water, until it is ready to swim off naturally.
- 5.5. Wetting of hands or use of a wet cloth when handling fish improves their survival rate, and their contribution to future catches.
- 5.6. All fish retained must be kept in an adequate live well with aeration and circulation pumps.
- 5.7. Respect all fish regardless of size or species.
- 5.8. Deeply hooked fish should be treated with care. Try to use a deep disgorger to remove deeply embedded hooks.
- 5.9. Never drop or throw fish back into the water.
- 5.10. When returning the fish to the water or weighing:
 - 5.10.1. Minimise the amount of time that the fish is out of the live well and ensure that enough water is in the weigh-in bag before joining the queue of the weigh station.
 - 5.10.2. Assist or hold any fish that are being released if they are unable to stay upright.
 - 5.10.3. Do not hang the fish from the gills when weighing the fish, rather utilise a weigh bag or basket, ensuring no damage to the fish in the process.



SOUTH AFRICAN BASS ANGLING ASSOCIATION CODE OF CONDUCT

_____ (*Name and Surname*)

1. Practitioners of Sport (Management)

I pledge to:

- 1.1. Ensure that the Code of Conduct is distributed, understood and agreed upon by coaches, athletes and officials.
- 1.2. Conform to our Association's Code of Conduct.
- 1.3. Commit to promote equity for all athletes and to ensure all athletes are given an equal opportunity to participate, regardless of gender, ability or cultural background.
- 1.4. Promote the respect of cultural beliefs.
- 1.5. Ensure that the standard of confidentiality is adhered to, to ensure that members' personal information and sensitive information is protected.
- 1.6. Ensure that the age and maturity levels of children are considered in programme development, rule enforcement and scheduling.
- 1.7. Balance the pride of participation with the will to win.
- 1.8. Encourage the spirit of Ubuntu and that fair-play is promoted by the conduct of all technical officials, coaches, sports practitioners and athletes.
- 1.9. Discourage people from promoting violence in sport.
- 1.10. Ensure that all equipment and facilities comply with the specified Association's International standard.
- 1.11. Ensure that no athlete be advantaged by any illegal modification of mechanical equipment.
- 1.12. Take action against a member of the Association that brings the sport into disrepute.
- 1.13. Disclose personal interest at all levels which could lead to conflict of interest due to participation, involvement or providing a service to members of the organization.
- 1.14. Ensure that the standards set out in the Safety at Sports and Recreational Events Act are adhered to.
- 1.15. Ensure that all protocol is observed at competitions/events.
- 1.16. Reject and report all attempts to corrupt, influence or manipulate the playing or outcomes of sporting events, which go against the spirit of fair play.
- 1.17. Disclose any personal or private, direct or indirect business interests, me or my family, or business associates may have which conflict with the sport's interest.

2. Angler/Member

I will:

- 2.1. Conform to the Association's Code of Conduct.
- 2.2. Respect the rules and participate in the spirit of fair play.
- 2.3. Display high standards of behaviour that promote a positive image for the sport.
- 2.4. At all times show respect for other anglers, sport practitioners and officials.
- 2.5. Balance pride of participation with the will to win.
- 2.6. Give my teammates positive inputs and feedback.
- 2.7. Respect the usage of facilities and equipment prescribed for an event.
- 2.8. Commit to the fight against banned substances in sport.

- 2.9. Commit to the WADA code of conduct and contribute to promote anti-doping in sport.
- 2.10. Reject and report all attempts to corrupt, influence or manipulate the outcomes of events, which go against the spirit of fair play.
- 2.11. Display exemplary behaviour in- and out- of participation, promoting fair play in sport.
- 2.12. Commit and cooperate with all medical and testing protocols of SASCOC.
- 2.13. Commit myself not to bring our sport into disrepute.

3. **Technical Officials**

I will:

- 3.1. Conform to Association's Code of Conduct.
- 3.2. Make sure that the game is played in the spirit of fair play.
- 3.3. Ensure that all equipment and facilities comply with the specified Association's International Standard.
- 3.4. Not tolerate unacceptable conduct toward officials, anglers, spectators or ourselves.
- 3.5. Disclose personal interest by all participants/officials at all levels.
- 3.6. Handle all conflicts firmly but with dignity.
- 3.7. Display exemplary behaviour in- and out- of play, promoting fair play in sport.
- 3.8. Ensure that the standard of confidentiality is adhered to, to ensure that members' personal information and sensitive information is protected.
- 3.9. Develop myself to meet the highest standard of officiating.
- 3.10. Make myself available to provide feedback and take part in the discussion of issues before and after the competition when required and permitted to do so.
- 3.11. Commit to the fight against banned substances in sport.
- 3.12. Commit to the WADA code of conduct and contribute to promote anti-doping in sport.
- 3.13. Reject and report all attempts to corrupt, influence or manipulate the competition or outcomes of events, which go against the spirit of fair play.
- 3.14. Respect other officials, sport practitioners, coaches and athletes.
- 3.15. Disclose any personal or private, direct or indirect business interests, me or my family, or business associates may have which conflict with the sport's interest.

4. **Coaches**

I will:

- 4.1. Conform to the Association's Code of Conduct.
- 4.2. Encourage anglers to compete in the spirit of fair play.
- 4.3. Ensure that confidentiality of sportsperson's affairs is respected.
- 4.4. Ensure that anglers know how to manage conflict resolution and stress the use of good judgment.
- 4.5. Be generous with praise and give the team positive input and feedback.
- 4.6. Develop myself to meet a high standard of coaching.
- 4.7. Commit to the fight against banned substances in sport.
- 4.8. Commit to the World Anti-Doping Code and contribute to promote anti-doping in sport.
- 4.9. Resist all forms of corruption, pressures and other compelling circumstances, which go against the spirit of fair play.
- 4.10. Respect other coaches, officials, sport practitioners and anglers.
- 4.11. Encourage individuals to continue their participation in sport.
- 4.12. Ensure that all equipment and facilities comply with the Association's International standard.
- 4.13. Commit and cooperate with all medical and testing protocols of the SASCOC.
- 4.14. At no time become intimately and/or sexually involved with any minor angler.

- 4.15. In the case of minors, communicate and cooperate with the angler's parents or legal guardians, involving them in management decisions pertaining to their child's development.
- 4.16. At all times treat each and every angler under my coaching supervision equally and fairly.
- 4.17. Disclose any personal or private, direct or indirect business interests, me or my family, or business associates may have which conflict with the sport's interest.

5. **Commitment**

5.1. In case of any violation of the provisions of this Code of Conduct, disciplinary measures as prescribed in the respective Constitutions of individual entities shall be instituted and sanctions applied appropriately. Adherence and compliance to this Code of Conduct by National Association's therefore becomes mandatory.

5.2. I hereby confirm my participation in the National/ Association team and therefore I pledge to pay the deposit as required to confirm my participation in all National and Association activities, tournaments, competitions, preparation activities and team practices. I also note that the deposit is not refundable.

5.3. I indemnify SABAA and/or members of the administration from any responsibility and/or liability for any accidents, injuries, loss of life or property at any stage where I represented SABAA.

5.4. I agree at all times to protect the dignity of National and Association Colours by maintaining impeccable and sober behaviour and these Colours will never be worn under the influence of or being intoxicated with liquor or drugs when wearing said Colours, whether at official and/or non-official events.

5.5. If I for any other reason except for death, serious illness or for a reason that is acceptable to the Selection Committee withdraw from the team, I undertake to return all colours, certificates or awards to SABAA without any claim for compensation and/or reimbursement for any contribution made by me. It is in fact my undertaking to immediately settle expenses due by me, on the duly notified dates.

5.6. I agree to the rules, regulations and the authority of the management of the Association and the team and to abide to them.

5.7. To participate, subject to the rules and regulations of the SABAA and the tournament or event.

5.8. To accept the terms and conditions of the Selection Committee and team management.

5.9. I understand, respect and support other members of the team and I will maintain humane principles and good governance during meetings.

5.10. I confirm that I will not act in an inappropriate way with the aim of discrediting members of any team or management to harm or undermine them.

5.11. I confirm herewith that I am prepared to, at all times share my fishing methods, knowledge and experience with other members of the team.

Declaration:

I, the undersigned pledge that I accept the content of this Code of Conduct as presented on behalf of the Federation. I commit to implement and promote this Code as a way of ensuring that sport in our country is played in an equitable and ethical manner.

Name: _____

Signature: _____ Date: _____